

THIS CERTIFIES THAT

T.E.M. Group, Inc.



* Nationally certified by the: **TRISTATE MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): 221113; 238210; 237130; 236220; 221122; 236210

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

11/26/2018

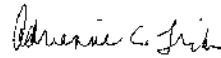
Issued Date

TN01792

Certificate Number

02/11/2020

Expiration Date


Adrienne Trimble



Cheri K. Henderson, President/CEO

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: <http://nmsdc.org>

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®