

MATTHEW G. BEVIN
GOVERNOR



WILLIAM M. LANDRUM III
SECRETARY
FINANCE AND ADMINISTRATION CABINET

MWBE

MINORITY & WOMEN BUSINESS ENTERPRISE

This certificate acknowledges that

T.E.M. Group, Inc.

has been certified as a Minority Business Enterprise
by the Commonwealth of Kentucky.

A blue ink signature of Matthew G. Bevin.

MATTHEW G. BEVIN
GOVERNOR



Expiration: December 30, 2021

A blue ink signature of William M. Landrum III.

WILLIAM M. LANDRUM III
SECRETARY
FINANCE AND ADMINISTRATION CABINET



Commonwealth of Kentucky
Finance and Administration Cabinet

OFFICE OF EEO AND CONTRACT COMPLIANCE

Room 395, Capitol Annex
702 Capital Avenue
Frankfort, Kentucky 40601
(502) 564-2874
Fax (502) 564-1055

William M. Landrum III
Secretary

Matthew G. Bevin
Governor

Yvette M. Smith
Executive Director

December 21, 2018

Thomas E. Masterson, President
T.E.M. Group, Inc.
3560 Bashford Avenue, Suite 100
Louisville, Kentucky 40218

Subject: Kentucky Minority and Women Business Enterprise Certification

Dear Mr. Masterson:

This letter acknowledges that **T.E.M. Group, Inc.** has been certified as a Minority Business Enterprise by the Commonwealth of Kentucky. The certification expires: **December 30, 2021.**

In order to legally conduct business in Kentucky most businesses are required to register with the Kentucky Secretary of State and the Department of Revenue. The Kentucky One Stop Business Portal contains valuable information about business registration, licenses and permits, insurance requirements, etc. To access the portal go to the following link: <http://onestop.ky.gov/start>. For help with business registration go to: <http://onestop.ky.gov/resources/Pages/help.aspx>.

Sincerely,

A handwritten signature in blue ink that reads "Yvette M. Smith".

Yvette M. Smith
Executive Director